



**PETROTECH INC.**  
**Job Description – Project Manager**

**Position Title:** Project Manager  
**Department:** Engineering  
**Reports To:** Director of Project Management  
**Location:** Houston, TX / New Orleans, LA  
**FLSA Status:** Exempt  
**Date:** January 2026

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**Position Summary**

We are seeking a highly skilled and results-driven Project Manager to lead Petrotech Inc.'s complex turbomachinery control projects. In this key role, you will be responsible for ensuring the successful delivery of turnkey control system projects by coordinating technical execution, managing customer relationships, and driving project profitability. Your technical expertise, leadership skills, and ability to navigate commercial and technical challenges will be essential in maintaining our reputation for delivering high-quality solutions and achieving high customer satisfaction.

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**Key Responsibilities**

- Develop and oversee comprehensive project plans, ensuring technical specifications and contractual commitments are met.
- Lead project execution, including scheduling, tracking, shipment coordination, and invoicing management.
- Act as the primary point of contact for customers, fostering strong relationships and ensuring clear communication throughout the project lifecycle.
- Prepare and manage change orders, control project margins, and ensure on-time delivery.
- Collaborate with finance to manage invoicing and cash flow, maintaining project profitability.
- Conduct critical path analysis, track schedule variances, and implement corrective actions as needed.

- Monitor project costs, performance metrics, and initiate corrective measures to keep projects within scope, schedule, and budget.
  - Coordinate with suppliers, fabricators, and customer teams to resolve technical, scheduling, and commercial issues.
  - Contribute actively to the Quality Improvement Process to enhance project execution standards.
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### **Education & Experience**

- Bachelor's degree in Engineering, Business, or related technical field; PMP or PMI certification is a plus.
  - Minimum of 5 years of experience in control system engineering and project management within the energy, oil & gas, or industrial automation sectors.
  - Proven success in managing complex projects involving control system design, commissioning, and startup activities.
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### **Technical Skills**

- Deep understanding of control system design, including control panels, instrumentation, PLC/DCS/HMI programming, Factory Acceptance Testing, and field commissioning.
  - Ability to analyze project schedules, costs, and technical issues, and implement effective solutions.
  - Strong communication skills to interface effectively with clients, suppliers, and internal teams.
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### **Soft Skills**

- Excellent leadership, negotiation, and relationship management skills.
  - Strong organizational and problem-solving capabilities.
  - Adaptability to changing project demands and a proactive approach to risk management.
  - Effective communicator with the ability to work collaboratively across teams.
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### **Supervisory Responsibilities**

- Lead and coordinate project team members, including technical staff, suppliers, and subcontractors.

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### **Physical Requirements**

- Ability to travel domestically and internationally approximately 20% of the time.
- Willingness to visit customer sites, suppliers, and industrial facilities as required.

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### **Working Conditions**

- Primarily office-based with occasional on-site visits to industrial locations.
- Fast-paced environment requiring multitasking and effective time management.

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### **Compensation and Benefits**

- Salary: Commensurate with experience.
- Performance-based incentives and bonuses.
- Comprehensive benefits package including:
  - 401(k) matching
  - Medical, dental, and vision insurance
  - Life and disability insurance
  - Paid time off and holidays
  - Professional development opportunities

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### **Schedule**

- Full-time, Monday–Friday, with flexibility for travel and project demands.

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### **Work Location**

- New Orleans, La / Houston, TX, with options for hybrid or remote work based on company policies and individual circumstances.

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**About Petrotech Inc.**

Petrotech Inc. is a leading provider of control and automation solutions for turbines, compressors, and industrial processes. Our commitment to engineering excellence and customer success drives us to deliver innovative, reliable, and high-performance systems worldwide.

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**Equal Employment Opportunity Statement**

Petrotech Inc. is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate based on race, color, religion, sex, national origin, age, disability, veteran status, gender identity, sexual orientation, or any other protected characteristic.